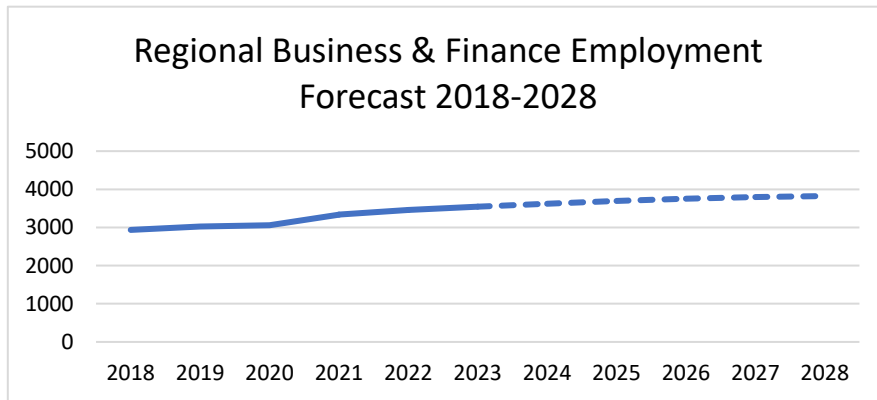


Business & Finance - North Central ID & Southeast WA

- Focused in Human Resources, Insurance, Credit Unions/Banking, Marketing & Professional Services
- Occupations include Accountants, Insurance Agents, Financial/Operational Analysts, Loan Officers, Tax Preparation, Appraisers/Assessors, Financial Advisors, Marketing Specialists, & HR Specialists
- Top employers: Washington State Univ, Cambia Health, Univ of Idaho, Local/State Government, SEL

Current Regional Employment 3000-3500	<i>2018-2023 New Jobs</i> 500-600	* Regional Employment significantly picked up in 2022 and is expected to continue to grow for the next 5 years *Approx 25-30% of employees are age 55+ *Relatively immune from economic cycles
Average Annual Openings 300-400	<i>2023-2028 New Jobs</i> 200-300	
Average Annual Earnings \$65,000		

Top 5 Occupations by Current Employment					
	Occupation Title/Group	Total Employment	Average Salary	Entry-Level Education	Annual Openings
1	Accountants/Auditors	400-500	\$69,000	Bachelor's Degree	50-75
2	Buyers and Purchasing Agents	200-300	\$58,000	Bachelor's Degree	25-50
3	Management Analysts	200-300	\$74,000	Bachelor's Degree	25-50
4	Human Resources Specialists	200-300	\$61,000	Bachelor's Degree	25-50
5	Market Research Analysts	150-200	\$52,000	Bachelor's Degree	0-25



Avg Salary	
2013	\$54,000
2018	\$57,000
2023	\$65,000
2013-2023 % Ch	20.4%
Annual Growth	1.9%

Data Source: Lightcast

To explore career possibilities

Idaho Jobscape

<https://www.labor.idaho.gov/JobScape/>

Washington State Learn about an Occupation

<https://esd.wa.gov/labormarketinfo/learn-about-an-occupation#/search>

Occupational Outlook Handbook

<https://www.bls.gov/ooh/>